

# BayBoston Corporate Profile

January 2019



WE ARE A VALUE INVESTOR,  
TARGETING GROWING COMPANIES  
IN THE FINANCIAL SECTOR



## TEAM

Our team has over 85 years of combined experience in operating financial services companies and executing on investment opportunities

CARLOS M. GARCIA



CEO, FOUNDER /  
MANAGING PARTNER

- 25 years financial industry experience both in the private and public sector
- 11 years of investment experience
- 14 years at Banco Santander
- Dual Degree - Wharton School and College of Arts and Sciences at U. of Penn.

LIESL SITTON



PRINCIPAL /  
MANAGING PARTNER

- 20 years of experience in portfolio and investment management
- Former alternative investment portfolio director at Boston Consulting Group
- 8 years at Fidelity Investments and Devonshire Investors
- 11 years at Ernst and Young

RICHARD TOOMEY



PRINCIPAL /  
COMPLIANCE OFFICER

- 40 years of experience in credit, M&A and securities transactions
- 15 years serving as chief legal counsel of banks
- BayBoston since 2014

MIKE FISCHER



ANALYST

- BSc – Boston College
- Former Investment Associate – Cambridge Associates
- BayBoston since 2018

### SENIOR ADVISORS

#### DANA CALLOW

- Founder of Boston Millennia Partners, a life sciences private equity group

#### RICK DURKES

- Vice Chairman, Investment Banking Raymond James

#### JEFF WEEDEN

- Former CFO, KeyCorp a top-25 U.S. bank

#### WARD WOODS

- Former CEO Bessemer Securities, Lazard Senior Partner and Trustee of Stanford University



## HIGHLIGHTS

BayBoston invests in financial services companies in the small and middle market in the U.S., Latin America and select geographies

- BayBoston was founded in 2013 by Carlos M. Garcia
- BayBoston currently has three actively managed funds and also acts as sponsor/lead investor in specific opportunities
- BayBoston led in November 2018 an investor consortium in the multi-hundred millions of dollars acquisition of Caribbean Financial Group (CFG)
- Hands-on investor advising portfolio companies on strategy, growth, and human capital
- The BayBoston Funds' (2016 and 2015 vintages) returns rank in the top two quartiles of the Cambridge Associates US Private Equity Index\*

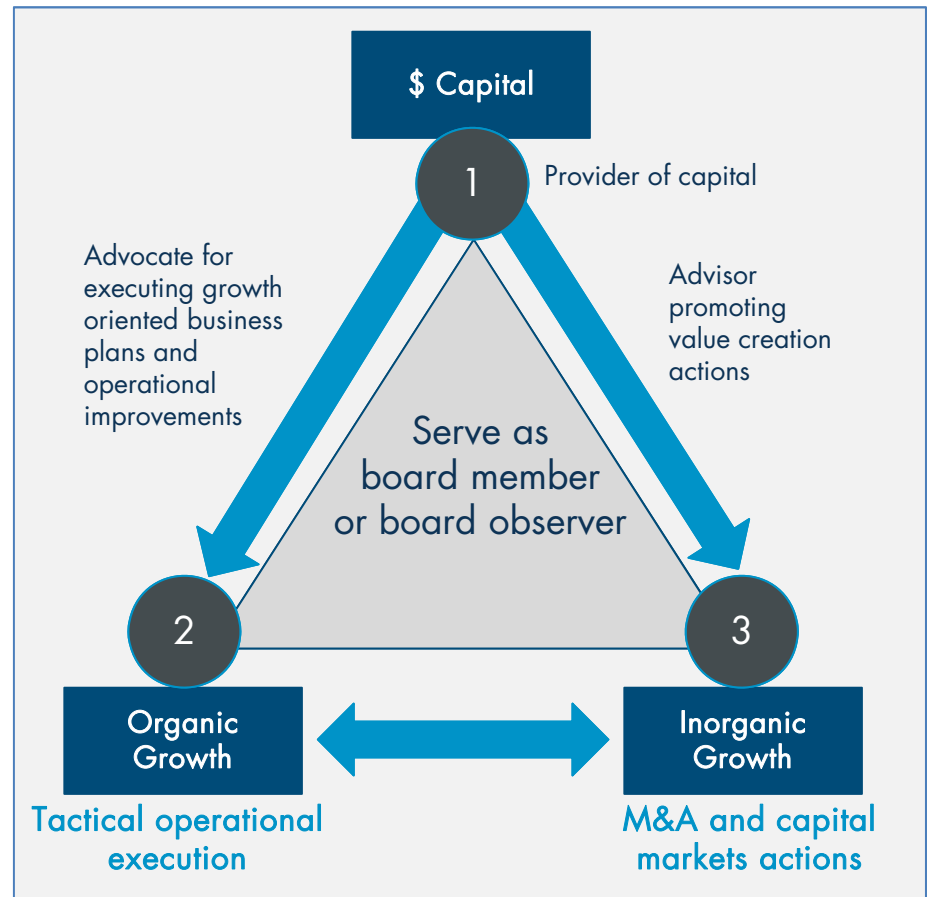
\*Cambridge Associates US Private Equity Index, as of June 2018



# STRATEGY

Type of Transaction	Recapitalization, growth capital, acquisition, consolidation, go-private, minority position and select special situations
Ownership	Banks: 4.9% to 24.9% Non-banks: control and minority
Board Representation	Required
Investment Stage	Mostly beyond early stage
Type of Company	Private or public companies
Size of Company	Over \$100 million in assets
Holding Period	3 to 7 years

## BayBoston's Value Creation Approach

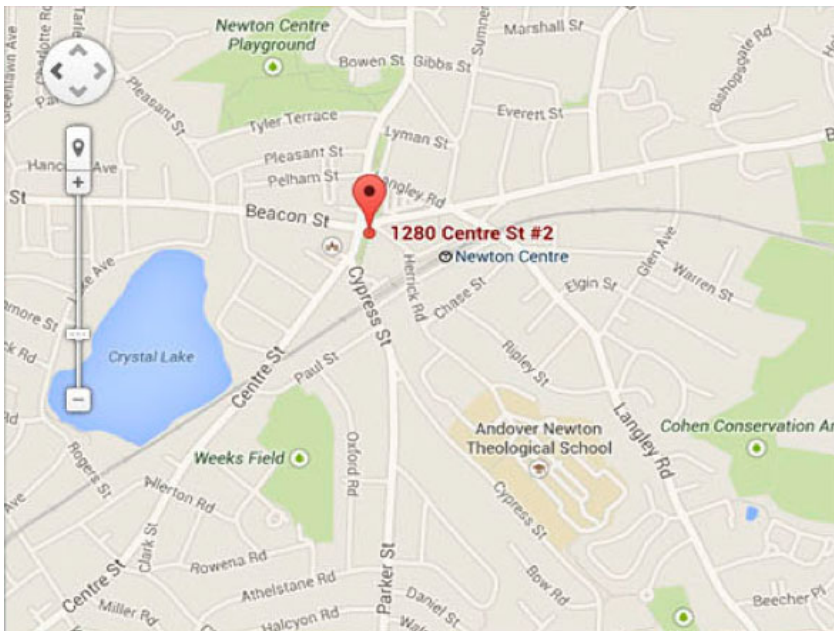




## CONTACT

BayBoston Managers LLC

TEL: 617.607.4600 | EMAIL: [info@bayboston.com](mailto:info@bayboston.com) | WEBSITE: [bayboston.com](http://bayboston.com)



## MAIN OFFICE

[1280 Centre Street, Suite 2, Newton Center, MA 02459](#)

Directions to the main office: Take exit 17 to Newton off the Mass Pike (I-90). Continue on the roundabout to Centre Street. Drive 1.9 miles to 1280 Centre Street. The parking entrance is on Herrick Road or park in the nearby municipal lots.

## INVESTMENT PROPOSALS

If you are a community bank or financial services company interested in seeking an investment from our Fund, e-mail us at [info@bayboston.com](mailto:info@bayboston.com), or visit us at [www.bayboston.com](http://www.bayboston.com)

## CAREERS WITH US

If you are interested in seeking a career with us, please send us your resume by e-mail to [info@bayboston.com](mailto:info@bayboston.com)